IRWA Board of Directors 2003

Officers: Anne Monnelly, Arlington, President (resigned 2003)  
Michael Wood, Wenham, Vice-President  
Anne Reynolds, Ipswich, Secretary  
Campbell Steward, Treasurer

Board: Robert Bradford, Rockport  
John Dotson, Topsfield  
Hunt Durey, Beverly  
Donald Greenough, Ipswich  
Aldyth Innis, Ipswich  
Peter Phippen, Essex  
Robert Pulver, Ipswich  
Louis Wagner, North Andover  
David Williams, Reading

IRWA Staff:
Kerry Mackin, Executive Director  
Peg Lawrence, Development Director  
Cathryn Chadwick, Office Manager

Our special thanks and best wishes to:
Daniele Lantagne, who left IRWA this year to take a position with the Centers for Disease Control in Atlanta. Daniele worked for IRWA since 1997, developing and managing our monitoring, stream team and school education program and later conducting scientific analysis.

April Bowling, IRWA’s Program Director from 2001-03, who gave birth to a daughter, Morgan Elizabeth Phippen, in March. She continues to assist IRWA, in particular writing the State of the River Report and the Voice of the River.

Frances Doyle, IRWA’s Program Coordinator from 2002-03, who continues to assist IRWA by conducting special field projects and audits for the monitoring program.

Thanks to Janet Foote, who provides accounting services to IRWA, and Richard Marra, CPA, who reviews IRWA’s financial information and prepares the required financial statements.
2003 IRWA Accomplishments:

- IRWA published the State of the Ipswich River Report. Special thanks to April Bowling, principal author, and Massachusetts Environmental Trust, project funder.
- Executive Director Kerry Mackin highlighted the threats to the Ipswich River in a press conference at the National Press Club in April, as part of the Ipswich River's designation as the Third Most Endangered River in America by American Rivers.
- IRWA, with Essex County Greenbelt Association and 12 citizens, filed a lawsuit against the Massachusetts Department of Environmental Protection, alleging failure to properly implement the Massachusetts Water Management Act. This lawsuit resulted in DEP's issuance of modified water withdrawal permits, increasing protection of the Ipswich River. IRWA has intervened in appeals of the permits.
- IRWA also appealed two permits for water withdrawals in the Parker River Basin. The withdrawals authorized by these permits have significant effects on the Ipswich River Watershed. The first ruling in these matters represents a significant victory for IRWA and our co-appellants.
- IRWA completed the Ipswich River Watershed Regional Water Conservation Project, funded by the Massachusetts Watershed Initiative and Riverways Program. The Regional Water Conservation Plan which we developed was unanimously ratified by the Watershed Management Council. The project also included an outreach program, pilot projects and direct technical assistance to communities.
- IRWA began a multi-year outreach program focusing on river restoration. Thanks to the Horizon Foundation, Massachusetts Environmental Trust, National Wildlife Federation and Michael Ryus Design for their contributions to this project.
- IRWA successfully completed the 2003 Herring Count and RiverWatch Monitoring, relying extensively on IRWA’s extraordinary volunteers to continue their monitoring activities despite program cutbacks.
- IRWA presented a workshop series on Environmentally-Friendly Landscaping, Water Futures and Smart Growth. Thanks to Essex County Community Fnd.
- Our website at www.ipswichriver.org has been updated and improved, and IRWA published four issues of the Voice of the River.
- The member recruitment campaign has brought in hundreds of new members and additional corporate support; IRWA now has more than 850 active memberships.
- The 5th River Party, held last month at Myopia Hunt Club, was a wonderful evening attracting over 200 guests, and was a major fundraising success for IRWA! Thanks so much to our Committee, hosts and contributors.
- IRWA’s K-12 school curriculum is now complete, including river study sites, technical assistance, and improved school services available on our web site
- We survived another office move, to the YMCA’s building at 196 High Street in Ipswich. (Alas this building is now sold and our office fate is once again uncertain.) In the long-term we have great hopes, as two generous people have agreed to donate property along the river to IRWA within the next several years. Our hope for a permanent headquarters will then be a reality!
Special Thanks

to all our Members, Supporters and Donors

to the Ipswich YMCA for their generous donation of office space to IRWA,

to the Charles River Watershed Association, which has matched our legal costs, and their Deputy Director and General Counsel, Margaret Van Deusen, who has provided legal services to IRWA

to our Corporate and Organizational Donors:
Ada Howe Kent Fund; Agresource; Analog Devices; Aquagenics; Avalon Realty; Beverly National Bank; Bob’s Stores of Middleton; Bostik-Findley Corp.; Brady Development Corp; Cell Signaling Technology; Corliss Brothers Nursery; Danvers Fish & Game Club; Danvers Savings Bank; Donald Greenough, Attorney; East Boston Savings Bank; Eastman Gelatin Co.; EBSCO Publishing; Eliza Gray’s Goods; EnTrust Fund; Essex County Community Foundation; First National Bank of Ipswich; Foote Brothers Canoe Rentals, Green Meadows Farm; Gregory Insurance Agency, Hamilton Conservation Commission; Horizon Foundation; Coldwell Banker Previews Residential Brokerage; Ipswich Bank, Ipswich Bay Striped Bass Fly Fishing Derby; Ipswich Cooperative Bank; Ipswich Ford; Ipswich Maritime Products; Ipswich Shellfish Market; J.W. Designs; Kiwanis Club of Middleton; Lynn Fish & Game Protective Assoc.; Maple Street Congregational Church of Danvers; Massachusetts Environmental Trust; Massachusetts Watershed Initiative and Riverways Program; Meriden Engineering, New England Biolabs Foundation; Northeast District Garden Club Federation; Osram Sylvania; P. Pezzella & Co; Salem Five Charitable Foundation; Two Commandments Foundation; Unitarian Universalist Church of Reading; Walden Sports

to our Volunteer Monitors, Macro Samplers and Stream Team Members: Special thanks to Martha Campbell and Jim Dempsey for assisting with program management. Thanks to: Mike Abell, Gail Anderson, Joan Boegel, Loring Bradlee, Katharine Brown, Brendan Byrne, Elizabeth & Alexander Cameron, Martha Campbell, Jim Dempsey, Elizabeth Dierze, Judy Donovan, Nate Driscoll, Bob Duncan, Jacob & Will Finch, Joan Flynn, Jamie Gaewsky, Rita Gallant, Karen & Hannah Hartel, Sandra Hamilton, Kim Honetschlaguer, Ingrid Johnson, Brian Lin, Wendy Liversidge, Judy Mansfield, Abby & Lisa Manzi, Frank Masse, Pike Messenger, John Monroe, Peter Moore, the Murray-Ferris Family, Mark Nardone, Rich Nagle, Deborah Nelson, Beth O’Connor, Denise O’Hara, Barbara Ostberg, Karen Pearson, Paul and Judy Penner, Meg Philpott, Lucille Pothier, Nancy Richards, Eric Roth, Stuart Saginor, Carol Sandberg, Rick Silverman, Linda Siwak, Gina Snyder, Shép Spear, Amelia Spence, Marcie Stevenson, Martha Stevenson, Doug Stewart, Janet Stone, Suzanne Sullivan, Rich Tomeczyk, John & Ann Ward, Barbara Warren, Wendall Waters, Benji Boegel Werth, Pamela Wheatley, Dave Williams; Cheryl and Peter Yemma

2003 Award Recipients

2003 Junior Volunteer Award: Sean O’Keefe
Sean worked as an intern at IRWA this year through a community service program at Boston University Academy. His work included updating the web site, as well as data entry and field work on the Egypt River. Even after the internship was completed months ago, he has continued to assist with the website updates.

2003 Outstanding Student Award: CarolAnn Ferris
CarolAnn, as a freshman at Hamilton-Wenham High School, developed an outstanding project on environmental monitoring of the Ipswich River, using her own as well as IRWA’s data. This project won local, regional and state awards and was featured in a science forum at MIT this past spring.

2003 Environmental Leadership Award: Kim Honetschlager
Kim spearheaded a tremendously successful rain barrel campaign by the Reading/North Reading Stream Team, just one of a number of initiatives that have borne her mark of outstanding leadership and hard work. She has a demonstration water-efficient garden at her property on Mill Road, and is also one of our veteran monitors.

2003 Environmental Leadership Award: Eric Roth
A well-known professional photographer, Eric’s compelling photography/writing exhibit, Reflections on a River, was exhibited at a number of libraries throughout the region. He has generously offered proceeds from the river photo sales to IRWA, and also organized a kayak raffle at this year’s Strawberry Festival in Topsfield, which was a great benefit for IRWA.

2003 Outstanding Service Award: Martha Campbell and Jim Dempsey
Martha and Jim have been long-time monitors for IRWA’s RiverWatch Program. When the program lost its funding earlier this year, Martha and Jim stepped into the void to keep the program functioning through regularly volunteering to handle some of the administrative and data management functions.

2003 Outstanding Service Award: Ann Pulver
As the chair of the River Party Committee for the past two years, Ann has been instrumental to the success of IRWA’s biggest fundraiser, thus helping us to finish these years in the black. Ann is also an avid kayaker, and her enthusiasm has inspired others to enjoy and protect the beauty that the Ipswich River offers.

2003 Outstanding Public Service Award: Richard Tomczyk
As team leader of the Ipswich River Watershed Team under the nationally-acclaimed Massachusetts Watershed Initiative, Rich skillfully navigated the challenging politics of water issues in this region, and assisted in developing and implementing a number of model projects. Rich has also served for years as a volunteer in IRWA’s RiverWatch Program and on our Technical Advisory Committee.
Financial Report:

In 2003 as last year, IRWA will finish the year in the black. This is especially noteworthy given the loss of state funding, which necessitated cutbacks in program services this year. IRWA is very grateful to our dedicated staff and volunteers who made this possible.

### Revenues, Expenses and Change in Fund Balances

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<th>As of 12/31/02</th>
<th>YTD 11/26/03</th>
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<td>Direct public support</td>
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<td>Government grants/contracts</td>
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<td>Interest</td>
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<td>Sales of goods/publications</td>
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<td><strong>TOTAL REVENUE</strong></td>
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<td><strong>186512</strong></td>
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|                           | 138723         |
| Program Services          | 41544          |
| Management and general    | 44550          |
| **TOTAL EXPENSES**        | **224817**     |

|                           | 169792         |
| Net for Year              | 10956          |
| Net Assets/Fund Balances at beginning of year | 42849 |
| Net Assets/Fund Balances at end of year         | 53805         |

### BALANCE SHEET

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<th>As of 12/31/02</th>
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<td>Cash</td>
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<td><strong>Total Assets</strong></td>
<td><strong>77640</strong></td>
<td><strong>57285</strong></td>
</tr>
</tbody>
</table>

| Accounts Payable/Accrued Expenses | 21371 | -12100 |
| Other Liabilities              | 2464  |
| **Total Liabilities**          | 23835 | -12100 |
| **Total Net Assets/Fund Balance** | 53805 | 69385  |
| **Total Liabilities + Net Assets/Fund Balance** | 77640 | 57285  |

*as of November 26, 2003; financials for 2003 are incomplete, have not been reviewed by a CPA, and are subject to change.

Figures shown for 2002 are based on CPA Review, which is complete for that fiscal year.
Expense Allocation, 2002

Expense by Program, 2002